



Title: Director of Constituency Engagement

The Iowa Democratic Party seeks a high-achieving individual to serve as Constituency Engagement Director to lead our community outreach efforts among key constituencies across the state. The ideal candidate will have experience in grassroots organizing, voter engagement and outreach, coalition building, and communications with specific experience working in the African-American and/or Latino community.

This new position will report to the Executive Director and will work with a wide variety of stakeholders including other IDP departments, our Constituency Caucus Chairs, and partner organization leaders.

Duties Include:

- Create and implement a comprehensive constituency outreach and engagement plan in collaboration with IDP leadership, constituency caucus leaders, and partner organizations
- Build coalitions and strategic partnerships with allied organizations to strengthen relationships with the IDP and to collaborate on community organizing opportunities
- Work with IDP staff and Constituency Caucus Chairs to strengthen party relationships and outreach in key constituencies and to promote and provide Party resources to constituencies
- Plan and participate in voter contact activities, trainings, local meetings, and other activities that build presence in constituencies across the state and increase engagement with the Party

Minimum Qualifications:

- At least two cycles or two years of experience in grassroots community organizing or field organizing,
- Excellent writing, analytical, and public speaking skills
- Ability to work in a fast-paced, high-pressure environment,
- Comfortable working in a team environment while also self-motivated and able to meet goals,
- Computer proficiency and knowledge of Votebuilder preferred
- Bilingual/Multilingual highly desired but not required,
- Statewide travel is required

To apply: Send a resume to jobs@iowademocrats.org with the subject line Constituency Engagement Director. Salary and benefits are commensurate with experience and qualifications.

Please contact Blair Lawton at 515-244-7292 for any accommodations you need for the application and interview process.

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