

Iowa
DELEGATE
SELECTION PLAN

FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
IOWA
DEMOCRATIC PARTY

January 17, 2024

IOWA DELEGATE SELECTION PLAN FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

Enter name of state: Iowa

Enter total number of Delegates: 47

Enter total number of Alternates: 3

Enter number of District-Level Delegates: 26

Date of selection of District-Level Delegates:
05/04/2024

Enter number of District-Level Alternates: 2

Date of selection of District-Level Alternates:
05/04/2024

Enter number of Pledged PLEO Delegates: 5

Date of Selection of Pledged PLEO Delegates:
06/22/2024

Enter number of At-Large Delegates: 9

Date of Selection of At-Large Delegates:
06/22/2024

Enter number of At-Large Alternates: 1

Date of Selection of At-Large Alternates:
06/22/2024

Enter total number of Standing Committee
Members: 2

Enter total number of Convention Pages: 3

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Iowa

Delegate Selection Plan

For the 2024 Democratic National Convention

Section I

Introduction & Description of Delegate Selection Process

A. Introduction

1. Iowa has a total of 47 delegates and 3 alternates. *(Call I & Appendix B)*
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2024 Democratic National Convention* (“Rules”), the *Call for the 2024 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of Iowa, the Iowa election code, and this Delegate Selection Plan. *(Call II.A)*
3. Following the state Party Committee’s adoption of this Delegate Selection Plan, the state Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The state Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. The Iowa Caucuses

1. The Iowa Caucuses shall consist of an expression of presidential preference, conducted by mail, and in-person precinct caucuses. The precinct caucuses will be held in accordance with Iowa Code (ICO 43.4) at least eight days prior to any other state’s presidential nominating contest, on the same date as the Republican Caucuses. The purpose of the precinct

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caucuses will be to elect unbound delegates and alternates to county conventions, to elect convention committee members and alternates to county convention, elect precinct committee persons, and move platform resolutions to the county convention delegation. No expression of presidential preference will be conducted at the precinct caucuses. Presidential preference cards may be requested online or through the mail beginning November 1, 2023. The last day to request a preference card is February 19, 2024. Presidential preference cards must be submitted by March 5, 2024. Preference cards postmarked on or before March 5, 2024 must arrive within 3 days of the deadline to be accepted. The Iowa Democratic Party is contracting with a professional election vendor to administer the mail-in 2024 presidential preference process. The Iowa Democratic Party will take all possible steps to ensure the success of this plan.

2. Any person who is eligible to vote in the State of Iowa and who will be at least 18 years old on Election Day, November 5, 2024, may participate in the Iowa Caucuses. The eligible caucus participant must be registered as a Democrat or re-register as a Democrat by February 19, 2024.

a. There will be no absentee or proxy voting for delegate or precinct committee positions at any precinct caucus for any reason (IDP Con. Art. XIII, Sec. 2). All expressions of presidential preference will be conducted by non-present participation via preference card during the period for expression of presidential preference by mail.

b. Any person may participate if they a registered Democrat eligible to vote in the precinct who will be at least 18 years old on Election Day, November 5, 2024. "Any person who is eligible to vote in the state of Iowa and who will be at least 18 years old on Election Day, November 5, 2024, may participate in the Iowa Caucuses. New voters and those changing their political party affiliation will be required to fill out a Voter Registration form at the time they sign in at their precinct caucus location. The expression of Presidential Preference cards will only be counted for those persons who are registered Democrats as of February 19, 2024."

3.. "Precinct caucuses will be held in accordance with ICO 43.4. Caucus attendees will elect unbound delegates to their respective county convention. Delegates elected at each step of the nomination of national delegate process after the precinct caucuses shall be bound by the results of the mail-in expression of Presidential Preference."

a. All registered Democrats in the state of Iowa may request a presidential preference card through an online portal or the mail,

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beginning on November 1, 2023. The last day to request a preference card is February 19, 2024.

- b. Iowa Democrats must return their presidential preference cards in the mail by March 5, 2024. Preference cards postmarked on March 5, 2024 must arrive within 3 days of the deadline to be accepted.
- c. At 7:00 p.m. on January 15, 2024, the precinct caucus will be called to order by the temporary chair. The temporary chair may be one of the precinct committee members or an eligible designee of the county chair. In a case where a county chair fails to name a designee, the State Chair may designate the temporary chair. Notwithstanding paragraph A.2.b. in this section, in a case where the temporary chair or temporary secretary has been designated by the county chair or State Chair to lead a precinct other than the precinct in which they are a resident, that chair or secretary may participate fully in the precinct in which they have been assigned.
 - i. Nomination papers for Democratic candidates for office other than President may be made available and each person in attendance should be given an opportunity to sign. Additional candidate information may be distributed, read, or placed on display.

The precinct caucus participants shall then nominate and elect a permanent chair and a permanent secretary.

- d. Caucus participants will proceed to elect unbound delegates to the county conventions. Any caucus attendee may nominate any registered Iowa Democrat residing in that precinct as a county delegate or committee person. Candidates are not required to be in-person to be elected. Any caucus attendee may nominate any registered Democrat who is eligible to vote in that precinct to be elected as a county convention delegate and/or to fill any of the convention committee or precinct committee seats.

(1) For precinct caucuses, the number of delegates to the county convention will be apportioned by proportional representation based upon the number of Democratic votes during the most recent gubernatorial elections. Delegates will be elected by the caucus as a whole, and not bound to any presidential candidate.

(2) "Voting procedure to elect county delegates: All delegates must be elected by a majority vote. A majority vote is defined

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as a number of votes that exceeds 50 percent of the total votes cast. For precincts that elect three or fewer delegates, all the delegates may be elected on a single ballot, but a voice or hand vote may be used. Precincts that elect four or more delegates, the delegates will be elected by multiple rounds of voting. No more than half of the delegates plus one should be elected in the first round of ballots. Voice or hand vote may be used.”

- e. Before the election of delegates begins, the precinct chair must read the following statement: “All public meetings at all levels of the Democratic Party in Iowa shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the Iowa Democratic Party. Discrimination on the basis of ‘status’ in the conduct of Iowa Democratic Party affairs is prohibited.”

(1) The caucus shall then elect unbound delegates to the county convention.

- f. The caucus may then elect any number of alternate delegates. The Caucus Chair must compile a list of all alternates, along with the contact information of each alternate, to the caucus chair no later than at the conclusion of the caucus.
- g. The caucus chair or their designee will record the names of its delegates and alternates.
- h. “Caucus attendees may only elect full delegates. No half-delegates are allowed.”
- i. The entire caucus shall ratify by majority vote (50%+1) the election of the entire slate of delegates and alternates to the county convention. Ratification shall mean only that it is the position of the caucus that the procedures were in conformity with required procedures under

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the Constitution of the Iowa Democratic Party, and applicable caucus procedures and rules.

- j. The precinct caucus results and contact information will be sent securely to the Iowa Democratic Party and the appropriate governing county party. Written reports will be returned to the Iowa Democratic Party, county party, county election officials using envelopes identified by each precinct provided by the Iowa Democratic Party.
 - k. The entire caucus shall elect from the delegates or alternates, members to the platform committee and committee on committees for the county convention.
 - l. The entire caucus shall elect the precinct-level county central committee people, (two (2) unless otherwise noted). The caucus chair will report the results of these elections.
 - m. The caucus may discuss and vote on resolutions to be submitted to the county platform committee.
4. "A separate expression of presidential preference will be conducted by mail. Caucus participants will be required to request a preference card and only those who have registered as a Democrat by February 19, 2024 will have a card mailed to them at their registered address.
- a. For the mail-in expression of presidential preference, caucus participants will select one candidate on the preference card. There will be an uncommitted option.
 - b. A presidential candidate must achieve a minimum viability threshold of 15% at the county level to be considered viable for the purposes of electing delegates from the county convention to the state and district conventions.
 - (1) Once non-viable candidates have been determined, the remaining viable candidates shall be allocated delegates according to their relative strength.
 - c. The preliminary results of the mail-in expression of presidential

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preference will be released on March 5, 2024.

d. Results from the mail-in presidential preference will be centrally tabulated in a secure location by the Iowa Democratic Party and its authorized contractors.”

- n. For the mail-in expression of presidential preference, caucus participants will select one candidate on the preference card. There will be an uncommitted option.
- o. A presidential candidate must achieve a minimum viability threshold of 15% at the county level to be considered viable for the purposes of electing delegates from the county convention to the state and district conventions.
- p. The results of the presidential preference at the county level will be recorded and released.
- q. Once non-viable candidates have been determined, the remaining viable candidates shall be allocated delegates according to their relative strength at the county convention level among viable candidates.

5. Results from the mail-in expression of presidential preference will be centrally tabulated in a secure location by the Iowa Democratic Party and its authorized contractors.

6. The Iowa Democratic Party will release preliminary results of at least the following information, by county, congressional district, and statewide, on March 5, 2024:

- Expression of presidential preference (and percentage) at the county, congressional district and statewide.
- Candidates delegate allocations by county to district and state conventions.

6. State Delegate Equivalents are determined by apportioning delegates to the state convention based on the results of the mail-in presidential preference and will be the only information used to determine the allocation of district/state delegates elected at the county conventions, the district-level national delegates, Party Leader and Elected Official (PLEO) delegates, and at-large national delegates.

7. Any presidential candidate may request a statewide precinct-level review of caucus results by submitting a request in writing to the Iowa Democratic Party Chair by March 15, 2024. (*Rule 2.K.7*)

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- a. Precinct-level reviews will only be conducted statewide. Candidates may not request specific precincts for review. Requests for precinct-level review must include a credible explanation describing the reason for the request.

 - b. The State Party will respond to a request for precinct-level review within 48 hours of receipt. The response will include an anticipated timeline for the review and an estimate of fees and payment schedule to be assessed to the campaign in order to complete the review.

 - c. 9. Any presidential candidate may request a recanvass of statewide results by submitting a request in writing to the Iowa Democratic Party Chair.
 - a. Requests for recanvass must include the scope of the desired recanvass, a thorough description of the challenge, and an explanation about how the national delegation could be altered as a result of the problem or its correction.

 - b. Requests for recanvass must be received by the Chair no later than three (3) days following the publication of the results of the expression of presidential preference

 - c. The Iowa Democratic Party will respond to a request for a recanvass within 48 hours of receipt. The response will include an anticipated timeline for the review and an estimate of fees and payment schedule to be assessed to the campaign in order to complete the review.
10. The State Central Committee will certify the mail-in caucus results on March 16, 2024.

C. County Conventions – March 23, 2024

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1. Each county determines the starting time for delegate registration and the convening of their county convention.
2. Registration of late-arriving delegates shall remain open for at least one (1) hour after the convention is scheduled to convene. However, as soon as the credentials committee reports to the convention that a quorum of delegates has been seated, the convention may transact official and binding business. A quorum for purposes of this section shall mean forty percent (40%) of the total delegates elected to the convention. A determination of preference groups and the strength of preference groups shall not be determined until all delegates have been received and approved by the convention.
3. If a delegate is unable to attend all or part of the convention, an alternate may take his or her place.
4. A delegate may choose an alternate from those elected from the same precinct. They must provide in writing the name and contact information of their designated alternate on form to the credentials committee. This
5. If a delegate fails to name an alternate, the credentials committee shall seat an alternate based on the following priority order.
 - i. Alternates of the same precinct as the delegate on a first come, first served basis.
 - ii. Alternates of a geographically similar precinct as the delegate.
 - iii. Alternates in any precinct.
6. When an alternate has been designated by a duly elected delegate, he/she shall do so only until the originally elected delegate shall appear at the convention and request of the credentials committee chair their right to be seated. At such time, the alternate shall turn over their credentials and balloting material to the duly elected delegate. However, if the alternate has been selected by the credentials committee per the above rules, and the duly elected delegate has failed to select an alternate, the alternate shall have the right to retain their position as a delegate despite the presence of the duly elected delegate. In the event of a dispute between the alternate and the delegate claiming to be duly elected, the preference group delegation immediately resolves the dispute and informs the credentials committee of the resolution of the problem. Either the alternate or the claimed to be duly elected delegate may appeal immediately the decision of the precinct delegation to the conventions credentials committee. The convention shall uphold or overrule, if requested, the decision of the credentials committee. The business of the convention shall continue, unabated, during the resolution of this dispute.
7. The strength of preference groups shall be determined by the results of the expression of presidential preference by mail. Unbound delegates to the county conventions shall align with a presidential preference or uncommitted group when

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they are registered for the convention. A delegate shall be required to designate their preference group at the time of his or her registration, and a delegate who refuses to designate a presidential preference group shall be registered by the credentials committee as uncommitted.

8. The county credentials committee shall have the responsibility of announcing the initial number of delegates within each presidential preference or uncommitted group.

a) Any county delegate choosing to declare their alignment with a nonviable preference group shall be seated and eligible to participate in all business of the convention except for the elections conducted within preference groups.

9. The first realignment of delegates into preference groups shall take place following the report of the credentials committee. At this time, all delegates may be afforded a one (1) hour period to realign with other groups if they so desire. A majority vote of the seated delegation will be required to afford delegates who are aligned with non-viable preference groups the time to realign. The arrangements committee shall afford delegates the proper facilities to complete this realignment process. During this period, the convention may proceed with other business.

10. Delegates at the county convention who realign with a different presidential preference group shall then sign a statement that states: "I now support _____ for the Democratic nomination for President." This statement of support shall be signed prior to voting for district/state convention delegates and turned in to the rules committee.

11. Upon completion of the one optional (1) hour preference group realignment period, the rules committee or their designee shall report to the convention the groups' status within the convention.

12. The number of district/state convention delegates to which a presidential preference or uncommitted group is entitled to elect shall be determined by the results of expression of presidential preference by mail.

13. The chair of the rules and nominations committee shall announce the number of delegates each preference group is entitled to elect to the district and state conventions. The convention will then divide into its respective preference groups - each seated delegate going to the preference group with which they are aligned.

14. The arrangements committee shall afford delegates the proper facilities to elect their delegates.

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15. Each preference group shall elect a chair. All elections relating to selection of National Delegates will be supervised and monitored by the appropriate rules committee chair or designee.

16/. The first formal action of the preference group chairs shall be to read the following statement: "All public meetings at all levels of the Democratic Party in Iowa shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status, disability, or status. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the Iowa Democratic Party. Discrimination on the basis of 'status' in the conduct of Iowa Democratic Party affairs is prohibited."

16. The procedure to be used within a presidential preference or an uncommitted group to elect district/state delegates is as follows:

a. Any registered Iowa Democrat residing in the same county who desires to run for district/state delegate positions may inform any delegate from the same appropriate preference group. This business must be done prior to the election proceedings of the district/ state delegates. Candidates for the district/ state delegate positions shall be listed alphabetically on a ballot and lettered or numbered. Additional names may be submitted for nomination. Persons need not be present to be elected but all county delegates must be present to vote. A candidate for a district/state delegate position need not be a delegate or alternate to the county convention but must be 18 years of age by Election Day, Tuesday, November 5, 2024, and be registered as a Democrat and reside within the county from which they are seeking election, they must support the purposes of the Iowa Democratic Party (those 17 years old who otherwise qualify as candidates for delegate positions, but are not within six months of their 18th birthday are exempted from the registration requirement).

b. Each delegate or alternate who is an authorized member of a preference group, empowered to vote on the election of the candidate or candidates, shall do so by casting a ballot to select or elect no more than a simple majority of the position(s) being sought by the candidates. In accordance with the National Party Charter, delegates will vote using a signed or identified ballot.

c. The ballots shall be collected and counted under the authority of the rules and nominations committee. If the number of positions to fill is less than five (5), each elector shall vote for the number of candidates equal to the number of positions to be filled.

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- d. No candidate may be elected with less than five (5) votes. All candidates receiving the same number of votes must, without violation of any other rule, either be defeated as a group or else elected as a group.
- e. When those elected have been tabulated, their names shall be read.
- f. Balloting shall continue until all delegate positions have been filled.
- g. The rules and nominations committee chair shall take possession of all the ballots. The ballots shall be preserved for one year.
- h. Each preference group shall then proceed to elect its alternates using the same method as used to elect delegates. Any number of alternates may be elected. Careful records should be kept of the alternates elected, so as to avoid any confusion in seating the alternates at either the district or the state conventions.
- i. The contact information for all duly elected delegates and alternates shall be collected by the preference group chair and provided to the credentials chair of the convention no later than 30 minutes after the conclusion of the convention.
- j. The entire convention shall ratify the election of the entire slate of delegates and alternates to the district conventions. Ratification shall mean only that it is in the sense of the convention that the procedures used by the various preference groups were in conformity with required procedures under the Constitution of the Iowa Democratic Party, and under applicable convention procedures and rules. The standard policies concerning challenges and minority reports shall apply, with such being carried to the district affirmative action committee and then to the district convention credentials committee.

17. The procedure for election of district convention committee members shall be as follows:

- a. The number of members to be elected by each county convention to the district convention committees has been apportioned in a manner using a proportional representation system based on the most recent presidential and gubernatorial results.

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- b. If the county convention is to elect fewer than three (3) members to each of the district convention committees, then the committee members shall be elected by the convention at large.
- c. If the county convention is to elect three (3) or more members to each of the district convention committees, then the committee members shall be apportioned and elected by preference group.
- d. The number of district convention committee members to be elected within preference groups shall be determined in the same manner that delegates are allocated to the preference groups - proportional to their percentage of the entire convention.
- e. At least ten (10) days prior to the county conventions, each of the county convention committees shall nominate individuals to serve on the corresponding committee at the district conventions.
- f. Additional nominations may be made from the floor.
- g. When there are no further nominations or upon adoption of a motion to cease nominations, the convention chair (or preference groups chair shall, after giving any nominee the opportunity to decline the nomination, conduct an election to fill the allotted positions.
- h. A simple majority vote (50%+1) of the delegates present and voting of each preference group shall be required to elect district convention committee members.

C. Description of Delegate Selection Process

1. Iowa will use a proportional representation system based on the results of the mail-in presidential preference process for apportioning delegates to the 2024 Democratic National Convention.
2. The “first determining step” of Iowa’s delegate selection process will occur at the closing of the window for returning presidential preference cards on March 5, 2024.

D. Voter Participation

1. Participation in Iowa's delegate selection process is open to all voters who wish to participate as Democrats. (*Rule 2.A and Rule 2.C.*)
 - a. Any person may vote and/or run for delegate to the county convention, and/or be selected as a delegate to the district/state convention, if they are a resident of Iowa, (in the case of the precinct caucus, they must be a resident of the

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- b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; For the reimagined caucuses, the Iowa Democratic Party will contract with a professional election vendor to ensure best practices are used. *(Rule 2.H.2)*
- c. For the reimagined caucuses, the Iowa Democratic Party will contract with a professional election vendor who will use a federally certified scanning system to count preference cards. *(Rule 2.H.3)*
- d. Iowa has all paper elections. Every vote can be verified. Iowa Democrats will continue to support this process. As a party-run process, the IDP's new expression of presidential preference by mail will ensure a verifiable paper trail. *(Rule 2.H.4)*
- e. Iowa law requires random regularly scheduled manual post-election audits. For the reimagined Iowa Caucuses, the Iowa Democratic party will contract with a professional election vendor who will be responsible for counting, validating, and auditing results. *(Rule 2.H.5)*
- f. The Iowa Secretary of State works closely with the state OCIO, the Iowa National Guard, the U.S. Department of Homeland Security, the FBI, the Iowa Department of Public Safety, Iowa Homeland Security and Emergency Management, and other agencies to protect our election cybersecurity and ensure voters and poll workers are safe in all 99 counties. No voting machines are connected to the internet. The Iowa Democratic Party supports these efforts. For the reimagined Iowa Caucuses, the IDP will contract with a professional election vendor to ensure best cybersecurity practices are used. *(Rule 2.H.6)*
- g. In Iowa, we allow no-fault absentees, voting on election day from a vehicle, and in some counties, accessible voting booths for those who are disabled. The Iowa Democratic Party works actively every election cycle to expand these efforts through its Voter Protection program. The reimagined Iowa Caucuses will be the most inclusive and accessible ever with the mail-in expression of presidential preference. The Iowa Democratic Party will contract with a professional election vendor to ensure the reimagined caucuses use all accessibility best practices. *(Rule 2.H.7)*
- h. Iowa Democrats have been consistent messengers that you can trust Iowa's voting process and results. Even in historically close elections, Iowa Democrats have emphasized the competence of election officials and only asked for extra steps to ensure voters' voices are heard. The Iowa Democratic Party will contract with a professional election vendor to ensure best practices are used in releasing results from the expression of presidential preference. *(Rule 2.H.8)*

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- f. The Iowa Democratic Party will contract with a professional election vendor to ensure best practices are used to facilitate overseas and military participation in the expression of presidential preference. *(Rule 2.1.1.f)*
4. As part of encouraging participation in the delegate selection process by registered voters, the Iowa Democratic Party will continue to support Iowa's inclusive voter registration rules and apply them to the reimagined caucuses. *(Rule 2.1.2)*
 - a. Iowa law allows online voter registration and same-day voter registration. *(Rule 2.1.2.a)*
 - b. Iowa law already allows high school students to pre-register to vote. Voters who turn 18 by Election Day in 2024 will be eligible to participate in the Iowa Caucuses. *(Rule 2.1.2.b)*
 - c. Iowa House Democrats have sponsored and supported multiple constitutional amendments and pieces of legislation to re-enfranchise felons in the State of Iowa. In fact, the Iowa House has worked in a bipartisan way to amend the State Constitution to specifically give felons the right to vote once they discharge their sentence. Unfortunately, the GOP-controlled Iowa Senate has chosen to not advance any legislation or constitutional amendment. *(Rule 2.1.2.c)*
 - d. Same-day registration is already Iowa state law. *(Rule 2.1.2.d)*
5. The Iowa Democratic Party has reimagined the Iowa Caucuses to ensure the most accessible and inclusive caucuses in history. Iowans who work the third shift, those with disabilities, and parents of young children will have an easier time participating than ever before. The party will contract with an established professional vendor to mail preference cards to Iowa Democrats who request them for the first time ever. *(Rule 2.K) (Rule 2.K.8)*
 - a. The Iowa Democratic Party will contract with a professional election vendor with experience conducting mail-in expressions of caucus presidential preference. The Iowa Democratic Party will utilize an experienced mail ballot production partner to ensure all best practices and standards for security are utilized in the presidential preference card process.

The Iowa Democratic Party will utilize mail ballot security standards and procedures for processing presidential preference cards as they are returned. The process will be as follows:

- i. Preference cards will be delivered to a central location for processing.

Delivery will be by postal service

- ii. Volunteers will date/time stamp envelopes
- iii. Verify voter eligibility against the voter file.
- iv. Teams would then separate envelopes and the preference

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cards.

1. Separately securing envelopes and preference cards in their own secure location.
2. Rejected envelopes will be secured, separately (these will not be opened). *(Rule 2.K.1)*

- b. The Iowa Democratic Party will have the financial resources to conduct the Iowa Caucuses. The party will contract with a professional election vendor for the reimagined caucuses. *(Rule 2.K.2)*
- c. Iowa already has same-day voter registration in place. We expect that a daily voter registration file would be provided by the Iowa Secretary of State to compare requests to registered voters. Voters who wish to change their party affiliation would be given a registration form to fill out, which would be processed by volunteers/staff. Once they are in the voter registration database/file supplied by the state, they would be added to the mailing list and sent out a preference card. Voters will need to change their registration before being mailed a preference card so the final day to change registration will be February 19, 2024. *(Rule 2.K.3)*
- d. The Iowa Democratic Party will utilize national best practices for releasing results including
 - ii. Conduct vote total checks prior to releasing results.
 - iii. Publish the full preference card results.
 - iv. Make use of existing tools to visualize results.
 - v. Communicate expectations, timelines, and results to the public. *(Rule 2.K.4)*
- e. The allocation of national delegates will be tied to the results of the expression of presidential preference by mail. *(Rule 2.K.5)*
- f. The Iowa Democratic Party will maintain all preference cards for up to one year. The IDP will contract with a professional election vendor to ensure best practices are used. *(Rule 2.K.6)*
- i. The Iowa Democratic Party will hold the most accessible and inclusive caucus process in history. The Affirmative Action Committee will take appropriate steps to ensure Iowans have a right to participate in the process. These steps could include any required rules changes and the proper education and outreach to ensure accessibility, including specifically for people with disabilities and for people with limited English proficiency in accordance with the Americans With Disabilities Act and Sections 203 and 208 of the Voting Rights Act. *(Rule 2.K.9)*

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E. Scheduling of Delegate Selection Meetings

The dates, times, and places for all official Party meetings and events related to the state's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. The Iowa Democratic Party is responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and events related to this process. In addition, the scheduling of meetings shall consider any religious observations that could significantly affect participation. (*Rule 3.A & Reg. 4.*)

Section II

Presidential Candidates

A. Ballot Access

1. Candidates will be required to request being placed on the preference card prior to the final of the State Central Committee meeting of 2023 to gain access to the delegate selection process. The request shall be submitted via email to either the Chair or a staff member designated by the Chair. Candidates shall submit their authorized representatives and participation statement as part of request for placement.

The State Central Committee shall determine candidates names that shall appear on the preference by majority vote of the whole body at the final meeting of 2024. The SCC may make a judgment on the viability of candidates in allowing access to the preference card, but shall err on the side of providing access.

The SCC may also vote to allow an “Uncommitted” option on the preference card.
(Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by December 1, 2023. *(Rule 13.D.1)*
2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach, and inclusion goals established by this Plan and is equally divided between men and women. *(Rule 6.I)*

Section III
Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Iowa is allocated twenty-six (26) district-level delegates and two (2) district-level alternates. *(Rule 8.C, Call I.B, I.I, & Appendix B)*
2. District-level delegates and alternates shall be allocated to presidential preference groups through a proportional representation system based on non-present participation during the period for expression of presidential preference by mail and will be elected by preference group delegations at the district convention.
 - a. Each district convention shall be called to order at 9:00 a.m, on May 4, 2024. Registration for the district convention shall be from 8:00 a.m. to 9:00 a.m. Official and binding convention business shall begin, with a credentials committee report announcing a quorum as early as 9:00 a.m. Late-arriving delegate registration shall continue from 9:00 a.m. to 10:00 a.m., however, the seating of alternates may begin at 9:00 a.m. and official and binding convention business shall not be delayed until the end of the late-arriving delegate registration period. Alternates with a signed alternate assignment form shall be seated immediately. An alternate receives an assignment form from the delegate they are representing.
 - b. A quorum for purposes of this section shall mean forty percent (40%) of the total delegates elected to the convention. A determination of preference groups shall not be determined until all delegates have been received and approved by the convention.
 - c. No more than ten days after the county conventions, the county chair or their designee shall provide to the district credentials chair and an agent of the IDP a list of the elected delegates to the district convention and the preference group to which the delegate purports to belong. Each county chair or their designee shall inform the credentials committee of the name or names of the head of any viable preference group or groups elected during their county convention.
 - d. In the event the county chair, vice-chair, or recognized head of the preference group(s) within a specific county fails to provide the credentials committee with such information as is required, the chair of the credentials committee or their designated representative shall

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be empowered to appoint a representative of the county or preference group(s) within the county to assemble and provide the committee with the required information.

- e. If a delegate is unable to attend all or part of the convention, an alternate may take their place.

(1) A delegate may name their own alternate, from among the duly elected alternates within the same preference group, in writing on the designated form to the credentials committee.

(2) If a delegate fails to name an alternate, the credentials committee shall seat an alternate based on the following priority order:

- a) Alternates of the same preference group and county as the delegate on a first come, first served basis as determined by when they checked in with the credentials committee.

- b) Alternates of the same preference group and geographically similar county as the delegate.

- c) Alternates of the same preference group in any county.

- d) Any alternate from the county conventions within the district, with the permission of the Authorized Representative of the pertinent campaign who represents the preference group to which the missing delegate was elected.

(3) When an alternate has been designated by a duly elected delegate, they shall do so only until the originally elected delegate shall appear at the convention and request of the credentials committee chair their right to be seated. At such time, the alternate shall turn over the credentials and balloting material to the duly elected delegate. However, if the alternate has been selected by the credentials committee per the above rules, and the duly elected delegate has failed to select an alternate, the alternate shall have the right to retain their position as a delegate despite the presence of the duly elected delegate. In the event of a dispute between the alternate and the delegate claiming to be duly elected, the preference group delegation immediately resolves the dispute and informs the credentials committee of the resolution of the problem. Either the alternate or the claimed to be duly elected delegate may

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appeal immediately the decision of the preference group delegation to the convention's credentials committee. The convention shall uphold or overrule, if requested, the decision of the credentials committee. The business of the convention shall continue, unabated, during the resolution of this dispute. In the case of absentee or remote conventions, the alternate who was selected by the credentials committee per the above rules shall have the right to retain their position as a delegate despite the presence of the duly elected delegate.

(4) When selecting alternates using the above rules, the Credentials Committee must only consider the preference group that elected the alternate to the district convention, and not the preference group with which the alternate realigned during registration.

- f. Delegates must align with the same preference group that selected them at the county convention.

- g. At the time of registration, a district/state delegate shall be required to register with the preference group that elected them at the county convention. Delegates who are in nonviable groups according to Rule h in this section must be given the opportunity to realign with a viable group by selecting from a list of viable groups within the district and confirming that they now "support ____ for the Democratic nomination for President." Delegates may choose to remain in their nonviable group but will therefore not be able to vote for District-Level National Delegates or Alternate.

- h. Viable preference groups will be based upon the state delegate equivalency from all counties within the district as determined during the first determining step – the mail-in expression of presidential preference.

- i. The chair of the rules and nominations committee shall announce or indicate the number of delegates each preference group is entitled to elect to the national convention. The convention will divide into its respective preference groups for the election of District-Level National Delegates and Alternate - each seated delegate going to

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the preference group with which they are aligned.

3. Apportionment of District-Level Delegates and Alternates

- a. Iowa’s district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and the most recent gubernatorial elections. The Iowa Democratic Party Constitution (Article IX, Section 7) requires using this option and it has proven to best represent the Democratic base in Iowa year after year. *(Rule 8.B)*
- b. The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by more than one. *(Rule 6.C.1 & Reg. 4.9)*
- c. The district-level delegates and alternates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates or alternates:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#1	3	4	7	0	0	0
#2	4	3	7	1	0	1
#3	3	3	6	0	1	1
#4	3	3	6	0	0	0
Total	13	13	26	1	1	2

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. *(Rule 13.H)*
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2024 Democratic National Convention by submitting a petition designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) and signed by one percent of the delegates to the convention with the Iowa Democratic Party no earlier than April 11, 2024. *(Rule 1.A.7, Rule 1.A.8 & Reg. 4.22)*. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later

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than the filing deadline. (*Rule 13.B, Rule 15.F & Reg. 4.22*) he filing deadline must be no earlier than on the day of the convention.

(1) Petitions submitted to the State Chair may be delivered by postal mail or by hand at least twelve (12) days prior to District Convention to the following address: Iowa Democratic Party, 5661 Fleur Dr, Des Moines IA 50321 or by sending a legible electronic copy to chair@iowademocrats.org. This is helpful to the rules committee in preparing ballots ahead of time but is not required.

(2) Petitions submitted to the Chair of the Rules and Nominations Committee shall be submitted according to the published rules of the convention.

(3) Petition forms will be made available by the Iowa Democratic Party no later than April 11, 2024, via the following methods:

- a) by download on the Iowa Democratic Party website (www.iowademocrats.org) and the Iowa Democratic Party Convention website
- b) through postal mail by phone request to the Iowa Democratic Party Headquarters or by email request to info@iowademocrats.org

(4) Petition forms will be available at in-person District Convention beginning at 8:00 a.m. in a location to be advertised by the District Convention Rules Committee.

(*Rule 13.B, Rule 15.F & Reg. 4.22*)

- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions (*Rule 13.C*)
5. Presidential Candidate Right of Review for District-Level Delegates and Alternates
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 30 minutes after the Credentials Committee report is adopted the day of the convention, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair no later than 30 minutes after they receive the list of candidates, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate

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individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.23 & Reg. 4.24*)

- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 30 minutes after they receive the list of candidates as required in Rule B.
 - d. National convention delegates and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.I & Reg.4.10.C*)
6. Fair Reflection of Presidential Preference
Caucus/Convention Proportional Representation Plan (*Rule 14.A, Rule 14.B & Rule*

14.D)

Iowa is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the caucus participants expressing presidential preference by mail in each district. Therefore, the national convention delegates elected at the district level shall be allocated in proportion to the percentage of the vote won in that district by each preference according to the final preference at the first determining step, ie the results of the mail in expression of presidential preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. (*Rule 2.K.5, Rule 14.B & Reg. 4.28*)

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)
- c. Only delegates in groups that are declared not viable shall have a reasonable time, as determined by the rules adopted by the convention, in which to realign with a viable preference group. Delegates may choose to remain in their

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nonviable group but will therefore not be able to vote for delegates to the national convention. Delegates participating in the convention who realign with a different presidential preference group shall then attest to a statement that states: "I now support _____ for the Democratic nomination for President." This statement of support shall be confirmed prior to voting for national convention delegates.

- d. National convention delegates will be allocated to presidential preference groups based on the results of the caucus' mail-in expression of presidential preference.
- e. The chair of the rules and nominations committee shall announce or indicate the number of delegates each preference group is entitled to elect to the national convention. The convention will divide into its respective preference groups - each seated delegate going to the preference group with which they are aligned.
- f. All elections relating to selection of district-level national delegates will be supervised and monitored by the appropriate rules committee chair or designee.
- g. The first formal action of the preference group shall be to read the following statement: "All public meetings at all levels of the Democratic Party in Iowa shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the Iowa Democratic Party. Discrimination on the basis of 'status' in the conduct of Iowa Democratic Party affairs is prohibited."
- h. The procedures to be used within the presidential preference or uncommitted groups to elect national delegates and alternates shall be as follows:
 - (1) A petition for the national delegate position shall be considered a valid petition for the national alternate position.
 - (2) All valid and official candidates for national delegate positions shall be listed on a ballot.
 - (3) Each delegate who is an authorized member of a preference group empowered to vote on the election of the candidate(s) shall do so by ranking each candidate.
 - (4) Candidates for the position of delegate or alternate to the Democratic National Convention shall be required to submit a petition which is to be filed with the State Chair and the Chair of the Rules and Nominations Committee no later than May 22, 2024.
 - (5) Candidates must include, in addition to filing a petition: a statement of candidacy designating the singular presidential preference or

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uncommitted group to which they purport to belong, a pledge of support for the presidential candidate the person favors, if any, and an indication of their self-identified gender as male, female, or non-binary. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 6.C)

- (6) National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected at that level as a delegate or alternate pledged to that presidential candidate (including uncommitted status). (*Rule 14.C*)
7. Equal Division of District-Level Delegates and Alternates
 - a. To ensure the district-level binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total delegate allotment. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)
 - (1) In states where delegates are selected in caucuses or post-primary caucuses, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total allocation of delegates.
 - b. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within ten (10) days after their election. (*Rule 8.C & Call IV.A*)

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B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); *(Rule 9.A.5, Call I.G & Reg. 4.14)*
 - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. *(Call I.J)*
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in State. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of the state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

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C. Pledged Party Leader and Elected Official Delegates (PLEOs)

1. Iowa is allotted 5 pledged Party Leader and Elected Official (PLEO) delegates. (*Call I.D, Call I.E & Appendix B*)
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (*Rule 10.A.1 & Reg. 4.16*)
 - b. An individual who qualifies as a candidate for a position as a pledged PLEO delegate and who chooses to be a candidate shall be required to submit a petition which is to be filed with the chair of the rules and nominations committee; or candidates may submit their petitions to the State Chair up to, twelve (12) days before the State Convention.
 - c. The petition shall be signed by one percent (1%) or 16, whichever is less, of the delegates to the state convention.
 - d. No pledged party leader and elected official delegate or alternate candidate may be nominated from the floor.
 - e. Candidates must include, in addition to filing a petition: a statement of candidacy designating the singular presidential preference or uncommitted group to which they purport to belong, and a signed pledge of support for the singular presidential candidate the person favors, if any. A delegate or alternate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline.
 - f. Pledged PLEO delegate candidates must be identified as to presidential preference or uncommitted status (*Rule 15.G, Reg.4.18 & Reg. 4.17*)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than 30 minutes after the credentials committee report is adopted on the day of the Convention, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (*Rule 13.D*)

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- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 30 minutes after they receive the list of candidates, a list of all such candidates they have approved, as long as approval is given to at least three (3) for every position to which the presidential candidate is entitled. *(Rule 13.E.2 & Reg. 4.24)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than the deadline in Rule B of this section. *(Rule 13.D)*
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. *(Rule 6.I & Reg. 4.10.C)*
4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *(Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)*
 - b. Selection of the pledged PLEO delegates will occur at the State Convention on June 15, 2024, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. The election will be by majority vote (50%+1). *(Rule 10.A)*
 - c. These delegates will be selected by: the state Convention. Delegates to State Convention were elected at County Convention as State/District delegates. *(Rule 10.B)*
 - d. Candidates for the positions of pledged Party Leader and Elected Official delegates who are not elected under this category will be automatically considered for At-Large Delegate positions, unless they indicate to the Rules Committee Chair that they do not wish to be considered.
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. *(Call IV.A & Reg. 5.4.A)*

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D. At-Large Delegates and Alternates

1. The state of Iowa is allotted nine (9) at-large delegates and one (1) at-large alternate. *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32)*
2. At-Large Delegate and Alternate Filing Requirements
 - a. An individual can qualify as a candidate at-large delegate or alternate to the 2024 Democratic National Convention by submitting a petition designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status), and their self-identified gender as male, female, or non-binary, and signed by one percent of the delegates to the convention with the Iowa Democratic Party no earlier than May 24, 2024. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline.
 - (1) Petitions submitted to the State Chair may be delivered by postal mail or by hand to the following address: Iowa Democratic Party, 5661 Fleur Dr, Des Moines IA 50321 or by sending a legible electronic copy to chair@iowademocrats.org.
 - (2) Petitions submitted to the Chair of the Rules and Nominations Committee shall be submitted according to the published rules of the convention.
 - (3) Petition forms will be made available by the Iowa Democratic Party no later than May 24, 2024, via the following methods:
 - a) by download on the Iowa Democratic Party website (www.iowademocrats.org) and the Iowa Democratic Party Convention website
 - b) through postal mail by phone request to the Iowa Democratic Party Headquarters or by email request to info@iowademocrats.org
 - (4) Petition forms will be available at in-person State Convention beginning at 8:00 a.m. in a location to be advertised by the State Convention Rules Committee. *(Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29)*
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than 30 minutes after the

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credentials committee report is adopted on the day of the convention, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate either by the mail-in date or that day. *(Rule 13.D) (Reg. 4.23.D & Reg. 4.29.C)*

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, not later than 30 minutes after they receive their list of candidates, a list of all such candidates they have approved, provided that, at a minimum, three (3) names remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. *(Rule 13.D.4, Rule 13.E.2 & Reg. 4.24)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair no later than the deadline in Rule b of this section.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference
- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide division of preferences among convention and caucus participants, according to the final expression of preference at the first determining step of the process - the mail-in expression of presidential preference, provided that no person participating in the allocation shall automatically serve by virtue of holding a public or Party office. *(Rule 9.B & Rule 11.C)*
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will

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be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*

- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.31)*

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at the State Convention after all pledged Party Leader and Elected Official delegates have been selected. *(Call III)*
- c. These delegates and alternates will be selected by the State Convention. *(Rule 10.B, Rule 11.B & Rule 11.B)*
- d. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given to other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*
 - (3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*
 - (4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19)*

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6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. *(Reg. 4.34)*
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. *(Rule 19.D.2)*
 - b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.

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- (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates:
- (1) *In the case of a temporary replacement of a delegate, the delegate chooses the alternate.*
 - (2) *In the case of a permanent replacement of a delegate, the delegation chooses the alternate. The alternate (of the same presidential preference, including uncommitted status, and to the extent possible, the same gender and from the same political subdivision within the state as the delegate) receiving the highest number of votes becomes the delegate. (Rule 19.D.1)*
- d. Certification of Replacements
- (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the

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same gender, and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*

2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.35)*
 - a. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
 - b. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
 - c. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV

Selection of Convention Standing Committee Members

A. Introduction

1. Iowa has been allocated two (2) members on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform, and Rules), for a total of six (6) members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Temporary Standing Committee Members

1. Temporary members for the Convention Standing Committees will be selected by the State Central Committee at the 2nd quarter meeting of 2024. The date will be published after the State Central Committee approves it. The meeting shall be open to the public and well-publicized in accordance with this Plan. Members of SCC shall receive timely notice of the meeting, in accordance with State Party rules. *(Call VII.G.2)*
2. Any Democrat may apply for a position as a temporary member of the standing committee[s]. Persons wishing to be considered must submit an application to the State Chair with their name, voting address, phone number, the presidential candidate the person favors, if any, an indication of their self-identified gender as male, female, or non-binary, and the committee for which they wish to be considered, no later than ten (10) days before the meeting a 5:00pm Applications may be submitted to the State Chair by postal mail or by hand to: Iowa Democratic Party, 5661 Fleur Dr, Des Moines IA 50321 or by sending a legible electronic scan to chair@iowademocrats.org.
3. A separate election shall be conducted for membership on each of the standing committees. The male and female membership of each standing committee shall be as equally divided among men and women (determined by self-identification) as possible under the state allocation; i.e. the variance between men and women on any committee shall not exceed one. *(Call VII.E.2)* In the case of gender non-binary committee members, they shall not be counted as either male or female, and the remainder of the standing committee members shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*

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4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. *(Call VII.G.3)*
5. Temporary members selected after the first determining step has occurred in a state shall reflect the Presidential preferences so established. *(Call VII.G.3)*
6. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. Substitutions in a state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the State Central Committee in accordance with the provisions outlined above. *(Call VII.B.3 and Call VII.G.4)*

C. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Iowa's National Convention delegates, at a meeting to be held on June 22, 2024. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date, and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
 - a. The members of the standing committees allocated to Iowa shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Iowa. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*

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- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*
 3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time, and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 9:00 a.m. on June 22, 2024, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*
 4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve the state's affirmative action, outreach, and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
 - b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, and the next binary position, if one occurs, will be designated for a female, and the remaining

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binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V Delegation Chair and Convention Pages

A. Introduction

Iowa will select one (1) person to serve as Delegation Chair and 3 to serve as Convention Pages. (*Call IV.E, Call IV.F.1 & Appendix C*)

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on June 22, 2024(*Call IV.E & Call VII.B.1*)
 - b. All members of the delegation shall receive timely notice of the time, date, and place of the meeting to select the Delegation Chair. (*Rule 3.C*)
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (*Call IV.E*)

C. Convention Pages

1. 3 individuals will be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place June 22, 2024. (*Call IV.F.3, Appendix C & Reg. 5.7*)
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (*Reg. 5.7.A*)
3. The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (*Call IV.F.3 & Reg. 5.7.B*)

Section VI Presidential Electors

A. Introduction

Iowa will select six (6) persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by district and state conventions.

1. Each district convention will elect 1 elector by a majority vote (50%+1) of all ballots cast.
2. The state convention will elect 2 electors by a majority vote (50%+1) of all ballots cast.
3. "Candidates for the position of elector must file a statement of candidacy to the state chair at least 10 days prior to the convention at which they choose to be elected."
4. The list of electors will be submitted to the Iowa Secretary of State by the State Party Chair within three (3) days of their election.

C. Affirmation

1. Iowa law does not require that presidential electors vote according to the state's popular vote outcome, however, each candidate for Democratic Presidential Elector shall certify in writing to the State Party Chair that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*
2. Each candidate for the position of elector must file, along with their statement of candidacy, a signed statement of support for the Democratic Party. The statement of support will include a disqualifier clause that will prevent the elector, if elected, from serving in the instance that they are no longer a registered Democrat on the first Monday after the second Wednesday in December 2024.

Section VII

General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rule 4.A, Rule 4.B & Rule 4.C*)
1. All public meetings at all levels of the Democratic Party in Iowa should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability (hereinafter collectively referred to as “status”). (*Rule 4.B.1*)
 2. No test for membership in, nor any oaths of loyalty to, the Iowa Democratic Party should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (*Rule 4.B.2*)
 3. The time and place for all public meetings of the Iowa Democratic Party on all levels should be publicized fully and in such a manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.3*)
 4. The Iowa Democratic Party, on all levels, should support the broadest possible registration without discrimination based on “status.” (*Rule 4.B.4*)
 5. The Iowa Democratic Party should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)
 6. The Iowa Democratic Party should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic

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Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. Iowa’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such a goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate, and standing committee member must be a bona fide Democrat, *including being registered as a Democrat*, who is faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.25)*
- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. Proxy voting will not be allowed at any level in Iowa’s delegate selection process. *(Rule 17 & Reg. 4.30)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

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- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. *(Rule 1.F & Rule 12.B)*
- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in the state, a full, timely, and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action, outreach, and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by the Iowa Democratic Party *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Iowa Democratic Party should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual

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orientation, gender identity and expression, or disability, Iowa has established goals for these groups. *(Rule 5.C & Reg. 4.8)*

(1) Such programs include recruitment, education, and training in order to achieve full participation by such groups in the delegate selection process and at all levels of party affairs for 2024.

(2) As part of these programs, outreach will be directed at all Democratic constituencies, including African American, Latinx, Asian American and Pacific Islander, Native Americans, youth, persons over 65 years of age, LGBTQ+ Iowans, workers, veterans, persons with a high school education or less, persons with disabilities, and persons of low and moderate income

e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*

(1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*

(2) For the delegate selection process, "Youth" is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

(3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*

(4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. *(Rule 6.F)*

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- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data, and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*

- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.

First Name	Last Name	Jurisdiction
DeMarcus	Carter	DEI Chair, 2024 Affirmative Action Committee Chair
Paula	Martinez	IDP Secretary and Latinx Woman
Sarah	Young Bear-Brown	Native American Caucus Chair
Nate	Gruber	AAPI SCC Member
Al	Womble	Black Caucus Chair
Julie	Russell-Steuart	Disabilities Caucus Chair
CJ	Petersen	Stonewall Caucus Chair
Steve	Villatoro	Latinx Caucus Chair
Anton	Benjegerdes	College and Young Democrats Chair of Iowa

- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*

 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.

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- (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
- (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, and women. *(Rule 6.E)*

e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on November 16, 2023 before the January 15, 2024 precinct caucuses, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. *(Rule 6.A)*

2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*

3.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	5%	7%	.5%	2%	6%	14%	32%
Numeric Goals for Delegates	5	6	1	2	4	7	16

*** Data provided by the DNC

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4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*
5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education, and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in August 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places, and rules for the conduct of all education workshops, meetings, and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than 90 days before the opening of the window for presidential preference cards to be returned. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*

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6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so, and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning no later than 90 days before the window for returning presidential preference cards begins that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The State Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio, and television, to inform the general public how, when, and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places, and rules for the conduct of caucuses and

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conventions shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*

4. Not later than 30 days after the approval of the Delegate Selection Plan, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists, and targeted constituencies. Information to be posted on the website will include:
 - a. Materials designed to encourage participation and inform prospective delegate candidates;
 - b. A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by December 1, 2023 as specified in the Call to Caucus, which indicates the specific steps they will take to encourage full participation by their supporters in Iowa's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates, and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender

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self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach, and inclusion goals and equal division for their respective delegations. (*Rule 6.C., Rule 6.I & Reg. 4.10*)

F. Outreach and Inclusion Program

1. The Iowa Democratic Party is committed to helping achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events, and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state, and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities.
 - a. The Iowa Democratic Party will implement the most accessible caucus process ever by moving expression of presidential preference to a mail-in system. The IDP will work with its vendor to ensure the presidential preference card utilizes best practices in accessibility and the submission process of cards makes appropriate accommodations.
 - b. All caucus and convention sites at all levels must be held in places accessible to all Party members and large enough to accommodate all interested persons.
 - c. Should anyone be unable to participate in the precinct caucuses, they can petition the Iowa Democratic Party Chair no later than a date to be included in the Call to Caucus, requesting accommodation, which will be reviewed by the Affirmative Action Committee.
4. In addition to the education, publicity, and other steps described above, the State Party will charge the Affirmative Action Committee to create a proactive detailed constituency outreach, inclusion, and education program for each of the following constituencies: women, African Americans, Latinx/Hispanics, Asian Americans and Pacific Islanders, LGBTQ+ Americans, people with disabilities, youth, seniors, to

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heighten awareness about the delegate selection process for these groups and the Democratic Party's desire for them to fully participate. Those individualized plans will be attached to the Plan.

Section IX Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation, and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

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B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. *(Rule 21.A & Reg. 3.4.A)*
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. *(Reg. 3.4.B)*
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance, or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. *(Reg. 3.1.C)*
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. *(Rule 6.B)* The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. *(Reg. 3.4.C)*

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4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

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Section X
Summary of Plan

A. Selection of Delegates and Alternates

Iowa will use a proportional representation system based on the results of the Iowa Caucuses apportioning its delegates to the 2024 Democratic National Convention.

The “first determining step” of Iowa’s delegate selection process will occur starting November 1, 2023 and ending March 5, 2024.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	26	2	05/04/2024	Selecting Body: <i>District Conventions</i>
				<i>File petition 12 days prior to Convention w/State Chair or Chair of Rules committee on day of the Convention.</i>
Automatic Party Leader and Elected Official Delegates*	6	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	5	**	06/15/2024	Selecting Body: State Convention
				<i>File petition 12 days prior to Convention w/State Chair or Chair of Rules committee on day of the Convention.</i>
At-Large Delegates At-Large Alternates	9	n/a	06/15/2024	Selecting Body: State Convention
				<i>File petition 12 days prior to Convention w/State Chair or Chair of Rules committee on day of the Convention.</i>
TOTAL Delegates and Alternates	##	##		

* Automatic Party Leader and Elected Official (PLEO) delegates include the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections, or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below: *[If Temporary Members are to be elected, add a row to the table below to summarize information about that selection.]*

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Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
2	6	06/22/2024	<i>Deadline: June 22, 2024</i>

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June 22, 2024.

3 Convention Pages will be selected by the State Democratic Chair on June 22, 2024.

D. Selection of Presidential Electors

6 Presidential Electors will be selected by District and State Conventions on May 04, 2024, and June 15, 2024.

E. Presidential Candidate Filing Deadline

There is no specific filing requirement whereby a presidential candidate gains access to the Iowa Delegate Selection process. *(Rule 15.D)*

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by December 1, 2023. Presidential Candidates will be notified via email with a letter from the Chair certifying inclusion on the presidential preference card no later than December 8, 2023.

F. Timetable *(Reg. 2.2.B)*

Date	Activity
2023	
February 28	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 1	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
May 3	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is posted for public comment by Iowa Democratic Party.
May 3	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
June 2	Period for public comment on State Plan is concluded. Responses are compiled for review by the IDP SCC
June 3	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
June 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
August	District Workshops include educational programs on Delegate Selection Participation, pursuant to Affirmative Action Plan
September 16	Call to Caucus issued

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Date	Activity
November 16	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
December 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
January 2, 2024	Deadline to petition for accommodations to participate in precinct caucuses
November 1	First opportunity to request presidential preference card
December 1	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
2024	
January 12	Beginning of window for expressing presidential preference
February 19	End of window for expressing presidential preference
March 5	Results of mail-in expression of presidential preference
March 15	Deadline for request for recanvass or precinct-level review
January 15	Precinct Caucuses held
March 16	State Central Committee certifies results of expression of presidential preference
March 23	County Conventions held
April 11	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's website at <i>[e.g., www.iowademocrats.org]</i> .
April 22	First date available for district-level delegate and alternate statement of candidacy and pledge of support forms from the State Party.
May 4	District Conventions held
May 4	District rules committee chair provides a list of district-level delegate and alternate candidates to the respective Presidential candidates within 30 minutes of adoption of Credentials Committee report
May 4	Presidential candidates provide a list of approved district-level delegate and alternate candidates to State Party within 30 minutes of receiving list from presidential candidate
May 14	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
June 3	First date for Pledged PLEO and at-large delegate or alternate to file the statement of candidacy and pledge of support forms with State Party.
June 15	State Convention convenes. Pledged PLEO delegates and at-large delegates and alternates are selected.
June 22	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
June 25	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 25	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.