



## Iowa Senate Majority Fund 2022 Organizer Description

### Position Overview

Iowa Senate Democrats Senate Majority Fund (SMF) is seeking Organizers to aid in targeted State Senate campaign's voter turnout and volunteer recruitment efforts, serving as the face of local candidates in communities across the state. We're looking for Organizers excited about a new and different kind of program - one focused on relational organizing, and empowering volunteers, putting resources in their hands, and getting creative in how we have conversations with voters about our candidates.

### Responsibilities include:

- Recruit, train, and manage volunteers to build a volunteer organization to turn out voters
- Plan and manage direct voter contact activities and volunteer meetings and trainings with volunteers in your district
- Strategically organize diverse communities and engage first time volunteers and voters
- Build and maintain online communities of volunteers and voters
- Amplify the campaign's message, online and offline
- Build a campaign organization in assigned district that reflects the broader community

### Minimum Requirements

- Exceptionally well organized and proactive, with the ability to meet strict deadlines
- Excellent written and verbal communication skills
- Strong interpersonal skills and ability to communicate with people from different backgrounds to manage and supervise volunteer teams
- Disciplined and solution-oriented approach to all tasks
- Commitment to honesty and personal integrity
- Access to a vehicle, as well as a valid driver's license

### How to Apply:

Please email (1) a resume and (2) a list of three or more references to the Iowa Senate Majority Fund at [senate@iowademocrats.org](mailto:senate@iowademocrats.org). Cover Letter optional. For questions about this position, please contact the above email address. Consideration of applications will begin immediately and will be ongoing until the positions are filled.

Please contact Emma Weinert at [senate@iowademocrats.org](mailto:senate@iowademocrats.org) for any accommodations you need for the application and interview process.

The Iowa Democratic Party is an equal opportunity employer, and employs without regard to race, color, religion, gender, sex (including pregnancy, gender identity, and sexual orientation), parental status, family medical status or genetic information, military service, age, national origin, ancestry, marital status, height, weight, creed, economic status, or disability.

This position will require campaign hours and district-wide travel. The salary for this position is \$3,500/month with core benefits including healthcare and dental, paid vacation and paid sick leave. In-district supporter housing is available upon request. Additional incentives and benefits may be available. This position may begin remotely but will be expected to relocate to the district.