



Iowa Coordinated Campaign Organizing Director

The Iowa Coordinated Campaign is looking for a motivated and creative Organizing Director to lead a different kind of organizing program for its 2022 cycle.

The Organizing Director will be responsible for managing and leading a group of Organizers running a relational organizing-centric program. The Organizing Director will set goals, develop training materials and systems, and lead the Organizing Team in implementing an innovative relational organizing program statewide in support of Democrats up and down the ballot. **We are looking for a candidate who is creative, innovative, and committed to supporting Iowa Democrats' path forward.**

The Organizing Director will work closely with Senior Advisors to the program to keep Coordinated Campaigns up to date on outputs and progress.

This is a general election position through November 15, 2022 and will report to the Senior Advisor and the Coordinated Table.

Salary: \$8,000/month

Responsibilities Include:

- Work closely with the Senior Advisor to shape organizing strategy and set strategic goals
- Establish metrics and goals for the organizing team; track progress to goal, monitor success of the organizing program, and coach the team to meet goals
- Monitor volunteer feedback channels and find new ways to support volunteer growth and development
- Communicate clear priorities, needs, and expectations up and down the chain
- Collaborate with Coordinated Campaign staff and Table Members to share

Minimum Qualifications:

- At least two prior cycles of campaign experience, preferably in Organizing, Training, or Digital departments
- Attention to detail, highly-developed organizational skills, and an ability to collaborate with other stakeholders on projects
- Fluency with VAN, Google Suite, and other commonly-used campaign software
- A proven capacity to balance multiple deadlines and competing priorities
- Ability to work irregular hours and thrive in high-pressure situations
- Excellent verbal, written, and interpersonal communication skills
- Positive attitude and a willingness to do what it takes to win

How to Apply:

Please contact Sam Amadeo at 515-244-7292 or samadeo@iowademocrats.org for any accommodations you need for the application and interview process.

To apply, please submit your resume and three references at:

https://docs.google.com/forms/d/e/1FAIpQLScFyw1C1QxxmbNsYOm06I5r0kdYMcFaWTiTo_2bWradOQnuaQ/viewform

This is a full-time position. Salary is commensurate with experience and qualifications. Comprehensive benefits package includes medical insurance at no cost to the employee.

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