



Title: Iowa Coordinated Campaign Voter Protection Director

We seek a talented Voter Protection Director to ensure that all eligible Iowans are able to cast their ballot. Our right to vote is fundamental to all that we hope to accomplish; the Voter Protection Director is a crucial role that will develop, implement, and manage a robust voter protection program, ensuring free and fair elections in Iowa.

This is a general election position through November 15, 2022.

Salary: \$6,000.00 / month

Responsibilities include but are not limited to:

As Voter Protection Director, you will have four major areas of responsibility:

1. Lead strategies to expand access and defend against incursions to the franchise at the state, local, and municipal level

- Work across the state - with the coordinated leadership team, and with member campaigns - to develop proactive strategies to maintain and expand access to voting.
- Monitor and inform the coordinated table of legislation related to voting and elections.
- Identify potential threats to the franchise and mobilize a coordinated response among members, including communications and press.

2. Build a volunteer team that will help create and sustain strong partnerships with state, local, and municipal level Elections Officials

- Build and manage a diverse statewide Voter Protection Committee of volunteers to help recruit, train, and manage volunteer attorneys to serve as County Liaisons.
- Support staff and volunteers as they cultivate relationships with local level Elections Officials in counties, proactively advancing access to voting and responding to problems.
- Cultivate relationships with State and Local Elections Officials to advance your priorities and respond to threats to voting.
- Maintain strong relationships with allies including counterparts at national party committees, voting rights organizations, and local organization leaders.

3. Work with Coordinated Campaign Members and Leadership to support voter education and mobilization programming.

- Stand up a Voter Protection Hotline that provides top-quality service to voters, and ensure its productivity by supervising trainings, operations, reporting, and issue resolution. Monitor calls to the hotline to identify trends and proactively resolve issues.



- Ensure that all communications to voters include timely, relevant, and accurate information about voting and their rights, including the voter protection hotline number. Support the development of specific voter protection campaigns to educate voters through digital, paid, and earned media.
- Run the Voter Protection Boiler Room on Election Day, making sure that voters' issues are thoroughly documented, resolved where possible, and escalated and aggregated where appropriate.
- Advocate for campaign-initiated practices that expand voting within the coordinated plan.

Minimum Qualifications

We are seeking someone who, at their core, is fueled by the satisfaction of fighting for justice. You should be an attorney who doubles as an organizer and political operative, eager to build an army of people who together will create meaningful change. Additionally, you should be or have:

- A seasoned, data-driven organizer and/or political operative: Demonstrated ability to support and lead large-scale, diverse volunteer organizations that effectively deliver results by motivating and holding volunteers accountable for their goals. A track record of achieving wins through working with government officials and maneuvering complicated political situations. Adept at using data to inform strategy development, monitor progress to goal, and report on and analyze outcomes, including familiarity with VAN/Votebuilder, LBJ, Excel, and other tools.
- Superb project management skills: Demonstrated excellence in developing and leading the execution of multiple, complex projects simultaneously. Able to spot issues ahead of time, creatively resolve them, and keep the team on track to meet its goals.
- Excellent people manager: Demonstrated ability to lead complex and diverse teams to achieve ambitious results. Can effectively build trust with direct reports, give strong and effective feedback and provide sound advice on problem solving programmatic challenges.
- Strong lens and judgment on issues of race and equity: Clearly and consistently articulates a sophisticated understanding of racial equity and structural racism as it relates to the work we do and how we operate internally at the Iowa Democratic Party. Organizes from a racial justice perspective, with emphasis on voter suppression's disproportionate impact on communities of color.



- Commitment to Democratic values and electing Democrats in Iowa

How to Apply:

Please contact the Iowa Democratic Party at 515-244-7292 or at jobs@iowademocrats.org for any accommodations you need for the application and interview process.

To apply, please complete this form, which includes a space to upload your resume and three professional references:

https://docs.google.com/forms/d/e/1FAIpQLScFyw1C1QxxmbNsYOm06I5r0kdYMcFaWTiTo_2bWradOQnuaQ/viewform

Salary is commensurate with experience and qualifications. Comprehensive benefits package includes medical insurance at no cost to the employee.

The Iowa Democratic Party is an equal opportunity employer, and employs without regard to race, color, religion, gender, sex (including pregnancy, gender identity, and sexual orientation), parental status, family medical status or genetic information, military service, age, national origin, ancestry, marital status, height, weight, creed, economic status or disability.